# Kevin John A. Rivera

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# INDUSTRY WORK EXPERIENCE

## Misfits Technology Company

Manager / Development Lead (Remote)

- Manages the offshore developer team in the Philippines. Organizes the reports for their work progress. Prepares payroll and conducts interviews for new hires.
- Develop strategic plans for the company's game development projects, including decisions about target platforms, target audience, marketing strategies, and revenue models.
- Play a key role in assembling and leading the startup team. I recruit top talent, foster a culture of collaboration and innovation, and ensure that everyone is aligned with the company's vision and values.
- Contribute to building the company's brand and reputation within the gaming community. I participate in school / industry events, promote the company's games through various channels, and engage with fans and players.
- Designing and implementing user interfaces using Flutter widgets and following design guidelines to create visually appealing and responsive layouts.
- Collaborating with UI/UX designers to translate design mockups and wireframes into interactive and functional Flutter UI components.
- Designing database schemas, writing SQL queries, and integrating with databases like MySQL, MSSQL or Firebase Firestore.
- Implementing user authentication and authorization mechanisms using techniques such as OAuth, or Firebase Authentication.

### Accenture Inc.

Application Development, Team Lead

- Collaborate with stakeholders to gather and analyze project requirements, understanding the scope, objectives, and constraints.
- Develop project plans, including timelines, resource allocation, and task assignments, ensuring alignment with organizational goals and priorities.
- Recruit, onboard, and manage a team of developers, fostering a culture of collaboration, accountability, and continuous improvement.
- Provide technical guidance, mentorship, and support to team members, helping them overcome challenges and grow their skills.
- Conduct regular performance evaluations, set goals, and provide feedback to team members, facilitating their professional development and growth.
- Conduct code reviews to ensure adherence to coding standards, best practices, and quality guidelines, promoting code quality and maintainability.
- Collaborate with team members to troubleshoot technical issues, propose solutions, and drive problem resolution.
- Facilitate knowledge sharing sessions, training programs, and technical workshops to promote learning and skill development within the team.
- Maintain and Developing the client system that was based on Canada we are using C# MVC Web Application, Entity Framework, MSSQL, and also for Ionic with angular for mobile application.

# Dole Philippines Inc., Stanfilco Division

Junior System Design and Development Engineer

- Maintain and Developing their in house system Warehousing, Operation and Logistic Application using C# MVC Web Application, Entity Framework, MSSQL, and Crystal Reports.
- Collaborate with senior engineers and stakeholders to understand system requirements and objectives.

### Cebu City

#### Jul 2019 - Dec 2022

**Ontario**, Canada

Dec 2022 - Present

#### Davao City

Jun 2017 - Jul 2019

- Develop software applications, modules, and features based on design specifications and coding standards.
- Write clean, efficient, and maintainable code using programming languages and frameworks relevant to the project.
- Collaborate with team members to integrate software components and ensure compatibility and consistency across the system.
- Follow software development best practices, including version control, code reviews, and testing methodologies.

# SCHOOL WORK EXPERIENCE

# Holy Cross of Davao College

Part-time Instructor

- Teaching Computer Programming 2 using Java Language
- Teaching Computer Programming 1 using C++ Language
- Teaching Computer Fundamentals (History, Microsoft Office (Word, Excel, Presentation and Google forms)

# University of the Immaculate Conception -

Application Developer & Part-time Faculty

- Maintain and developing their Web-base Application using Coldfusion, PHP, MSSQL, MySQL, HTML and CSS. .
- Teaching Information Technology, Database Management System, Mobile Programming using android and Software Engineer Subjects.

# **PROFESSIONAL QUALIFICATIONS**

The developer tools include Android Studio IDE, Sublime 3.0, and MS Visual Studio Code, graphic Tools: tools encompass Adobe Photoshop CS6, Adobe Illustrator CS6, and CorelDraw X6.

Programming skills span C# MVC and ASP.Net, Entity Framework of C#, server-side scripting using Hypertext Preprocessor (PHP) with CodeIgniter and WordPress Framework, T-SQL for MSSQL

Skills: including stored procedures, views, and functions, HTML5, JavaScript, CSS, integration of Bootstrap, jQuery AJAX, and other open-source libraries in web-based applications, AngularJS, C/C++, Ionic for mobile, and Flutter.

# **EDUCATION**

University of the Immaculate Conception	Davao City
Bachelor of Science in Information Technology	Graduation Date: Mar 2013
CERTIFICATE	
Intermediate Programming Certificate Course	June 4, 2024
Given by: CodeChum	
Programming Fundamentals Certification Course	April 29, 2024
Given by: CodeChum	
Microsoft Certified: Azure Fundamentals	December 30, 2020
Given by: The Microsoft Certification Program Team	
The Software Developer Examination – Java	March 31, 2017
Rating: PROXOR 3	
Accredited Competency Assessor for Visual Graphic	May 18, 2016

**Davao City** 

Jul 2022 - Present

Davao City

Mar 2013 - May 2017

Given by: Technical Education and Skills Development Authority (TESDA)	
Visual Graphic Design NCIII Exam Conducted: Asian International School of Aeronautics and Technology	January 19, 2016
<b>Trainers Methodology Certificate I</b> Exam Conducted: Bellmec Training and Assessment Center	December 3, 2015
<b>Computer Hardware Servicing NCII</b> Exam Conducted: Regional Training Center – Korea Philippines Vocational Training <b>CHARACTER REFERENCE</b>	October 18, 2015
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